

Sudan ISD

District Improvement Plan



Scott Harrell, Superintendent
2018-19

Planning and Decision-Making Team

<i>Name</i>	<i>Role</i>
Sandra Trillo	Parent
Monty Edwards	Business
Shawnda Martin	Community
Tara Provence	Community
Tim Rodriguez	Community
Jenny Polk	Community
Vince Montes	Parent
Justin Bellar	Parent
Warren Swarb	Teacher
Tonja Edens	Teacher
Joyce Welty	Teacher
Breanne Carter	Teacher
Debra Alanis	Teacher
Kayela Harrell	Counselor
Jonathan Robertson	Teacher
Leigh Thomason	Teacher
Trent Houchin	Teacher
Julee Patterson	Teacher
Kami Groetken	Teacher
Keith Virdell	Teacher
Gordon Martin	Principal
DeAnn Wilson	Principal
Scott Harrell	Superintendent/Chair

Sudan ISD Vision Statement

Sudan ISD believes in:

Community
Integrity
Innovation
Tradition

We cultivate an environment where education is handmade, equipping students with the tools to be resilient, capable citizens.

Sudan ISD Main District Goals

Sudan ISD will manage resources to adequately fund school programs while maintaining financial soundness.

Sudan ISD will create an environment that attracts, retains, and supports passionate teachers that embody the district's values and vision.

Sudan ISD will provide each student the opportunity of active engagement for a successful school experience that will foster the love of learning.

Sudan ISD Direct Goals and Objectives

Goal 1: All students, including the target populations, will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success

Objective 1: All Sudan ISD students, including target populations, will demonstrate increases in student performance on STAAR/EOC Reading/ELA to meet or exceed state standard

Objective 2: All Sudan students, including target populations, will demonstrate increases in academic performance on STAAR/EOC Math to meet or exceed state standards

Objective 3: All Sudan students, including target populations, will demonstrate increases in academic performance On STAAR/EOC writing to meet or exceed state standards

Objective 4: All Sudan students, including target populations, will demonstrate increases in academic performance On STAAR/EOC Science and Social Studies to meet or exceed state standards

Objective 5: All Sudan students, including target populations, will take the ACT/SAT and will exceed 70%; and of those, 50% or more will meet or exceed state criterion scores

Objective 6: All Students in Special Programs will meet or exceed state standards as indicated by the TAPR report.

Objective 7: Students will take technology-related courses and use technology in classes that will enable them to be successful members of society

Goal 2: Students will demonstrate behaviors that support academic success

Objective 1: The retention rate will be reduced for all student groups

Objective 2: Sudan will have a reduced number of disciplinary referrals from the previous year

Objective 3: Sudan ISD will achieve and maintain a drop-out rate of 0% for all students and all student groups

Objective 4 Sudan ISD will achieve and maintain an attendance rate of 98% or higher

Objective 5: Students will participate in programs to improve their self-esteem as evidenced by surveys and incident reports

Goal 3: Sudan teachers will be provided technology and professional development to ensure student academic success

Objective 1: Teachers will participate in intensive, sustained, research-based staff development in the areas of technology, TEKS, and STAAR/EOC

Goal 4: Sudan ISD will develop a partnership with parents and all stakeholders to educate students to their highest level of academic success while fostering positive social, cultural, and emotional development.

Objective 1: Sudan will involve all parents in their children’s education as measured by documented contacts

Sudan ISD

Target Populations

Economically Disadvantaged
African-American
Hispanic
White
Migrant
Male
Female
At-Risk
Homeless
Limited English Proficient

Special Programs

Career and Technology Education (CTE)
Dyslexia
English as a Second Language (ESL)
Gifted and Talented (GT)
High School Allotment
Special Education (SPED)
State Compensatory Education (SCE)
Title I, Part A: Schoolwide (Title I)
Title II, Part A: Teacher & Principal Training and Recruiting (TPTR)
Title III: Limited English Proficient (Shared Services Arrangement)
Title IV: Student Support and Academic Enrichment



Goal 1: All students, including the target populations, will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 1: All Sudan ISD students, including target populations, will demonstrate increases in student performance on STAAR/EOC Reading/ELA to meet or exceed state standard.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Continue Reading Renaissance (RR) for daily practice reading	Reading Staff	Daily	TIA, TIV Local	RR computer Tests STAAR	STAR TPRI
Continue Schoolwide Title I program	Principal	Daily	TIA	6 weeks grades	STAAR TPRI
Schedule 2 periods for reading for PK-3 for intense, individualized instruction as needed <ul style="list-style-type: none"> iStation Pk-7 3 week summer program Saxon phonics K-2 Texas Treasures Phonics 1-2 Study Island RtI 	PK-3 T Resource T	Daily and summer	TIA, TIV Local	T Observation STAR Early Literacy	TPRI Scholastic School Readiness Star Early Literacy ITBS
Benchmarking- Eduphoria Assessment & Diagnostic	RtI Teacher	Daily			
	Teachers	Each 6 Weeks	Local	Teacher Tests	State Assessments



	Reading Teachers	Each 6 Weeks	Local	6 Week Scores	State Assessments
Engage Parents <ul style="list-style-type: none"> Send STAR Reading Reports Renaissance Reports TPRI Reports Study Island Reports 	Teachers	Each 6 weeks	Local	Renaissance Reports	STAR
Notify parents of PK program for eligible students <ul style="list-style-type: none"> by newspaper and posted bulletins In English/Spanish 	Principal	Spring	Local	Notification draft	Notification documents
Prioritize TEKS objectives during classroom instruction and provide Tutorials before/after school	Math Teachers	January through April Testing Date.	High School Allotment \$4,000	Teacher made and Released STAAR tests for Pre and Post-tests.	Released STAAR/EOC Exam View Computer Software Teacher Made Tests. Graphing calculators Local; Measuring Up; Moodle;
Teachers and Students will be provided test-taking strategy training.	Core subject teachers	Two weeks prior to STAAR test	Local Curriculum Contract Title I, Title II, TPTR	Teacher observation Pre test STAAR	STAAR/EOC



Provide Review Classes for students not mastering STAAR/EOC objectives	Math teachers	August until STAAR	Local	Teacher observations	STAAR/ EOC
Implement vocabulary & literary element workbooks & applications	ELA teachers	Released STAAR tests Teacher observations.	Local High School Allotment	Local	STAAR/ EOC
Prioritize TEKS objectives during classroom instruction	Teachers	Teacher made and Released STAAR tests for Pre-and Post- tests.	January through March Testing Date.	Local	Released STAAR tests.
Train Teachers to provide test-taking strategies	Teachers	Teacher observation Pre-test STAAR	Two weeks prior to STAAR test	Title I & II TPTR	STAAR/ EOC
Provide reviews with release STAAR/EOC tests and study guides	ELA teachers	Teacher tests	August – April	Local	STAAR/ EOC
Study Island & iStudent, Accelerated Instruction Plans	Teachers	Teacher tests	Quarterly	Local	State assessments
Peer Editing	Teachers	Teacher tests	Quarterly	Local	State assessments



Goal 1: All students, including the target populations, will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 2: All Sudan students, including target populations, will demonstrate increases in academic performance on STAAR/EOC Math to meet or exceed state standards.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Target problem solving strategies and applications <ul style="list-style-type: none"> • Use games & manipulatives • Peer tutoring • Accelerated instruction • Use Study Island program, Math Facts in a Flash • Target measurements/estimation • STAAR Target practice in 2-7 classrooms daily • Hold vertical alignment meetings K-7 • Schedule additional period for K-7 	Math teachers Math Team Leader	Daily Monthly	Local TIA \$4,000 High School Allotment Local	TOPS reports AMI reports Progress Reports	TPRI STAAR STAR ITBS Scholastic School Readiness
Provide RtI for additional period	Principal	August	Local	Progress Reports	STAAR
Review classes for students not mastering STAAR objectives	ELA teachers	August	Local	Released STAAR tests Teacher observations.	STAAR/ EOC



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 2: All Sudan students, including target populations, will demonstrate increases in academic performance on STAAR/Math to meet or exceed state standards

Strategies	Resources	Formative Evaluation	Timelines	Staff Responsible	Summative Evaluation
Prioritize TEKS objectives during classroom instruction	Local	Teacher made and Released STAAR tests for Pre-and Post- tests.	January through March Testing Date.	Math teachers	Released STAAR tests.
Train Teachers to provide test-taking strategies	Title I & II TPTR \$500	Teacher observation Pre-test STAAR	Two weeks prior to STAAR test	Administrator	STAAR/ EOC
Provide reviews with release STAAR tests and study guides	Local High School Allotment \$500	Teacher tests	August – April	Math teachers	STAAR/ EOC
Go Math Curriculum, Lonestar Target, Education Galaxy, & Imagine Math 3-8	Local TIA, TIV	Teacher tests	Quarterly	Teachers	State assessments
Peer Editing	Local	Teacher tests	Quarterly	Teachers	State assessments



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 3: All Sudan students including target populations will demonstrate increases in academic performance on STAAR/EOC writing to meet or exceed state standards.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Align grades K-7 to implement consistent strategies and target writing objectives <ul style="list-style-type: none"> • Provide local teacher training • Presented by teachers • Use Study Island Program for writing • Individualized to student needs • Benchmarking • Departmental and Cross Curricular Meetings and Workshops 	Writing teachers	June-September	Local TII	Training planned and scheduled	Training sign in sheets STAAR writing
Encourage participation in UIL, Reading Readiness, Spelling and Grammar	Teachers	Fall	Local	List of students involved	Students participating
Prioritize STAAR/EOC writing objectives during classroom instruction	ELA teachers Core subject teachers	August-May	Local TITLE I High School Allotment \$250	Teacher made and Released STAAR tests for Pre and Post tests.	Released STAAR tests.



Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Curriculum & Programs Use Empowering Writers Program for writing 2-4 & iStation Pk-7	Writing Teachers Administrator	Aug-May	Local	Teacher Observation Writing Benchmarks iStation Reports	Training sign in sheets STAAR writing
Emphasize the development of writing skills in all classes using STAAR/EOC study guides	Entire faculty	August - May	Local TIA & TII \$300	Use of writing exercises in all classes. STAAR writing material	STAAR/ EOC Writing exams
Provide reviews with released tests and auxiliary reading materials	ELA teachers	August – March	Local High School Allotment \$500	Open ended questions and teacher made tests	STAAR/ EOC



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 4: All Sudan students including target populations will demonstrate increases in academic performance on Science and Social Studies STAAR/EOC to meet or exceed state standards.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Add additional time per week for science TEKS in 5th	Administrator	Weekly	Local	6 Weeks grades Benchmarking	STAAR
Align curriculum at K-7 grades for STAAR /TEKS objectives	Science teachers	Monthly	Local	Curriculum meetings	STAAR TSDS
Curriculum & Programs STEMScopes K-8 Science Scholastic News Education Galaxy	Science Teachers	Monthly	Local TIA TIV	Lesson Plans STEMScopes Reports Education Galaxy Reports	STAAR/EOC
Provide students and Teachers with training in test-taking strategies	Subject area teachers	Daily	TIA \$100 TII TPTR TIV SSAEP	3 week placement identification Study Island	Study Island



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 5: All Sudan students, including target populations, will take the ACT/SAT and will exceed 70%; and of those, 50% or more will meet or exceed state criterion score.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Utilize computer software during class time 11-12 grades	Administrator ELA teachers	August – Dec test date	TIA & TII High School Allotment \$500	Computer software assessment ACT/SAT prep software	ACT/SAT scores
Will provide ACT testing center at High School	Dyslexia staff	August	Local	Number of participants	Written procedures
Target all ACT/SAT test date for student participation & administer pre ACT & SAT assessments	Counselor Administrator Teachers	August-June	Local	Pre-ACT 10 th grade ACT 11 th -12 th grade	ACT/SAT scores
Provide students with intense preparation prior exams	Mr. Robertson Counselor	November	Local TIA & TII \$2,000 High School Allotment \$2,000	Observation of students	Improvements in overall ACT scores.



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 6: All Students in Special Programs will meet or exceed state standards on the STAAR/EOC or alternative assessments.

Career and Technology Education (CTE)

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Provide CTE courses	School Board	Early Aug. and upon enrollment	CTE \$9,000 High School Allotment \$5,500	List of courses offered	# of students with 4-year plans on file
Conduct Comprehensive Needs Assessment <ul style="list-style-type: none"> • STAAR • STAAR/ Participation • LEP Dropout • AMAOs • STAAR/EOC/Cross Curriculum/Kinetic Learning 	CTE staff Administrator	Local	CTE Staff	Upon release of TAPR	PBMAS
Provide CTE Professional Development <ul style="list-style-type: none"> • Teachers and paraprofessionals • Research-based • Based on staff needs 	Administrator	During year and summer	Local Title IV SSAEP CTE \$100	Training scheduled	Certificates of training
Conduct comprehensive needs assessment (CNA) to determine CTE program strengths/needs	Principal CTE staff	May-July	Local CTE \$3,000 TIV SSAEP High School Allotment \$5,500	Upon release of TAPR	Annual CTE evaluation



Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Provide vocational & technical education programs to all eligible students and help students receive license/certifications	School Board administration; Local; Title IV SSAEP	August	Local TIV SSAEP	Students choice cards	Fully certified staff; Students earning licenses/certifications /CTE Credits
Conduct comprehensive needs assessment & program evaluation to determine effectiveness of CTE programs	CTE staff	May	CTE funds Surveys	Data disaggregated	Training certificates
Local advisory council reviews and updates objectives to ensure relevance to business/industry	CTE staff	Fall Spring	CTE funds	Mid-year review	Communications for year
Integrate CTE & academic programs	CTE staff	On-going	TECH prep	Meeting records Written plan to integrate	CTE Evaluation
Encourage students to pursue coherent sequence of courses with a 4 year plan	Counselor	Spring	Local	Choice cards	Program evaluation



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 6: All Students in Special Programs will meet or exceed state standards on the STAAR/EOC or alternative assessments.

Dyslexia

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Identify students with dyslexia/related disorder & provide services	Administrator	August/ January	Local SCE \$1,000	Staff training record	List of identified students
Provide Herman Method program	Administrator	August	Local	Program materials Written procedures	STAAR
Align SBOE procedures and district/campus procedures annually	Administrator	August	Local	Draft of written procedures	Adopted written procedures
Provide services for students who may be eligible under 504	504 Committee	Daily	Local	List of identified students	List of students served
Provide research-based staff development for staff	Superintendent	Summer	Local	Training scheduled	Teachers training certificates
Ensure teachers have proper qualifications	Superintendent	Spring Summer	Local	List of teachers providing services	Teaching certificates
Provide parent involvement opportunities	Counselor	Quarterly	Local	SPIN meetings	Attendance sign in



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 6: All Students in Special Programs will meet or exceed state standards on the STAAR/EOC or alternative assessments.

English as a Second Language (ESL)

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Identify and provide all LEP students an ESL program to develop proficiency in comprehension, speaking, reading, and composition of English	ESL teachers	August and upon student enrollment	ESL Local TIII (SSA)	Home Language Survey List of students	TELPAS STAAR/EOC
Conduct Comprehensive Needs Assessment for students: STAAR, AMAOS	ESL staff Principals	Fall	Local	Meeting Agenda and minutes	STAAR/EOC
ESL students will participate in programs designed to enable them to reach or exceed state standards- English in a Flash	ESL staff	Quarterly	Local ESL TIII (SSA) SCE \$1,000	6 week grades	STAAR/EOC TELPAS
Provide research-based staff development for teachers and paraprofessionals	Principals	August – May	ESL Local TIII	Training scheduled	Sign-in sheets for training
Send communications to parents in home language of parents as appropriate	Principals	Year-round	Local	Communications	Communication to parents
Identify & provide LEP students a program that develops proficiency in comprehension, speaking, reading, & composition of English	ESL teachers	Upon student enrollment	Local ESL funds	Home Language Survey List of ESL	STAAR/EOC TELPAS



Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
				students	
Provide parent involvement opportunities	Counselor	Quarterly	Local	SPIN meetings scheduled	Attendance sign in sheets



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 6: All Students in Special Programs will meet or exceed state standards on the STAAR/EOC or alternative assessments.

Gifted and Talented (GT)

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Offer advanced placement classes in High school	GT Coordinator	August – May 2007	Local Teacher training	Number of classes offered	Number GT enrolled in AP classes
Modify in grades K – 12 for GT students	Counselor	August – May	Local GT \$2,100	Lesson plans	T-TESS STAAR/EOC
Participate in Level I ESC Cooperative	Superintendent	August – May	GT funds Local	ESC G/T activities	STAAR/EOC
Continue to update policy	Administrator	August	Local	Agenda	Policy update
Provide parent involvement opportunities	Counselor	Quarterly	Local	SPIN meetings scheduled	Attendance sign in sheets
Provide 6 hours annual update for professional staff	Supt.	Fall	Local GT \$2,100	Training scheduled	Hours



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 6: All Students in Special Programs will meet or exceed state standards on the STAAR/EOC or alternative assessments.

State Compensatory Education (SCE) SCE funds will be coordinated with Title I funds at the two Schoolwide campuses with 40% or more low-income percentage to serve at-risk students. Summary totals: \$ FTEs

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Coordinate SCE and Title I funds on the Schoolwide Campus with 40% or more low income to serve at-risk students	Administrator	August - July	SCE 2 FTE's \$62,050 THIA \$5,000 SCE \$12,350	Progress Reports Teacher Observations	STAAR/EOC
Determine campus and district SCE budgets and document in plans	Superintendent Principals	August	SCE \$500 and FTEs for Schoolwide campus programs	Budgets	DIP CIPs
Continue to encourage enrollment in career-technology programs	At-Risk coordinator	August – May	CTE Local	Number of students enrolled	Students enrolled
Provide PEP alternative campus (academic) for students with special needs	Counselor	August –May	\$500 SCE Local	Students enrolled at PEP	Students enrolled at PEP and graduation rate/GED
Small class sizes for acceleration	Teachers	August – May	\$1,000 SCE Local	6 week grades	End of year grades/STAAR/EOC



Provide tutorials	Principals	August – May	SCE/Local	Students enrolled	STAAR/EOC
-------------------	------------	--------------	-----------	-------------------	-----------

Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 6: All Students in Special Programs will meet or exceed state standards on the STAAR/EOC or alternative assessments.

SCE, Continued

Strategies	Resources	Formative Evaluation	Timelines	Staff Responsible	Summative Evaluation
Evaluate At-Risk program by comparing at-risk group to all student group in reading, math, writing, and Completion Rates	Local SCE \$500	Report card grades	May	Superintendent Principals	STAAR/EOC/ reading/math and completion rate chart of at-risk and all other student
Provide research-based staff development for teachers concerning at-risk strategies	Local SCE \$500	Training schedule	August – May	Counselor	Sign-in sheet for training sessions
Provide counseling/instruction in pregnancy prevention/abstinence	Local Lamb County Extension service	Principal observations	August – May	Counselor	PRS report
Encourage pregnant students to remain in school and also provide homebound instruction as needed	Local SCE \$500	Number of students remaining/ receiving	As needed	Counselor	Percent of pregnant/parenting students graduating



		instruction			
--	--	-------------	--	--	--



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success

Objective 6: All Students in Special Programs will meet or exceed state standards on the STAAR/EOC or alternative assessments.

Special Education (SPED)

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Ensure students with disabilities have access to general curriculum	SPED teachers	August – May	SPED .5 FTE's \$31,678 Local	ARD/IEP	Student schedules
Provide individualized instruction on STAAR/EOC subject areas	SPED teachers	August – May	Release tests SPED \$750	Release Tests	STAAR/EOC
Establish timeline for evaluation: Systematic process for pre-referral is established	SPED teachers	August – May	Referral packet SPED	Grades	ARD records
Establish least restrictive environment and placement decision to include annual determination of LRE	SPED teachers	August – May	SPED		ARD records
Consider related services based on student needs	Principals SPED Co-op	August – May	SPED Co-op	Testing results/observations	ARD meeting minutes
Provide research-based staff development with staff input including:	Administrator	Training calendar	SPED \$100 Local	As scheduled	Training certificates



Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
<ul style="list-style-type: none"> How to modify curriculum Pre-Referral Process 					
Provide Parent Involvement opportunities for parents to participate in school activities	SPED Dr.	Monthly	Local SPED \$100	SPED Dr.	Sign in sheets
Put operating guidelines and tracking system in place as Timeline for Reevaluation	SPED Director	August – May	SPED policy and procedural manual	Eligibility folders	Review of re-evaluation ARDs
SPED students will show improvement on STAAR/EOC, or other alternative assessment	SPED teachers	August – May	SPED Local	Grades	STAAR/EOC TPRI



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 6: All Students in Special Programs will meet or exceed state standards on the STAAR/EOC or alternative assessments.

Title I, Part A: Schoolwide Title I Program

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Conduct Comprehensive Needs Assessment to determine needs and plan instruction <ul style="list-style-type: none"> • STAAR/EOC for Special populations • Annual Measurable Achievement Objectives (AMAOs) for Limited English Proficient students • PBMAS Report • Economically Disadvantaged 	Administrators	Fall	Local TIA \$100	Meeting agenda	STAAR/EOC AMAO
Plan reform strategies to address needs <ul style="list-style-type: none"> • Focus: Economically disadvantaged • Focus: At-Risk • Include extended day / year • Provide aides for tutoring/acceleration 	Site-Base Team, Chair	Quarterly	Title I \$100, TIIA, TIV ESL, SCE-\$100 TIII \$100	Caps and strategies	STAAR/EOC



Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Provide instruction by qualified aides and teachers who are certified in their field: <ul style="list-style-type: none"> • Limit interviews for new teachers to certified applicants • Assist teachers with exam preparations and use federal Title funds to pay for exams • Provide incentive pay and benefits above state average to attract and retain teachers • Paraprofessionals hired after 1/8/02 will be qualified when hired 	Superintendent	Quarterly	Title I \$100, TIIA \$100 TPTR, Technology, Local	CIPs and strategies	STAAR/EOC
Provide staff development for teachers, paraprofessionals <ul style="list-style-type: none"> • Based on input from staff intensive, sustained, research-based 	Principals	Staff Development Days	Title I \$100, local, TIIA \$100, Title II, TIV	Staff Development Calendar	STAAR/EOC
Attract certified staff to high needs areas and campuses	Administrators	Summer	Local Title I \$100, TII TPTR	Personnel Files	Personnel Files
Increase parent involvement with SPIN Meetings /activities planned <ul style="list-style-type: none"> • Designed to improve student academic achievement • Designed for parents to have 	PI Coordinator	Monthly	Title I, Local	PI Events	PI Evaluation



Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
opportunities to participate in decisions regarding their child's education					
Assist pre-school/Head Start children to next grade with visitation time for kids & parents	Elem. Principal	May	Title I	Event planned On calendar	Sign-In sheet
Provide parent communications: Conference with parents Hold flexible number of meetings	Principal	Aug-July	TIA \$100	Communication s to parents each 6 weeks	Parent & Family engagement evaluation
Identify students who need extra assistance to meet state standards	Lead teachers	Each reporting period	Title I	List of identified students	STAAR/EOC
Conduct Annual Title I Meeting/Back to School Night -Inform parents of TIA program -Explain parents' rights to be involved -Revise Parent Compact in English/parents home language Coordinate and integrate federal/state, local programs	Principals	Fall	Local Title I\$100, Title II\$100 Title IV ESL SPED, GT CTE\$100, SCE\$100	Meeting agendas Sign In Sheet	Agenda and Sign in sheet
Evaluate Parent Engagement program • Involve parents	Principal	Spring	Title I \$100	SB Meeting Agenda	Evaluation results
Review Parent Engagement policy • Developed & agreed upon by parents each year	Administrator	Summer	Local	Meeting agenda	Policy



Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
<ul style="list-style-type: none">Copies distributed					



Goal 1: All students, including the target populations will reach or exceed state academic performance standards for a “Met Standard” rating on State accountability in order to achieve lifelong success.

Objective 7: All Students will take technology-related courses and use technology in classes that will enable them to be successful members of society.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Provide opportunities for using computers in classroom work	Principals	Year-round	Local Tech Lab	Lesson Plans	Lesson Plans
Require 8 th graders to take word processing	Counselor, Administrator	August	Local Technology	Student schedules	Student schedules
Require all students to take one technology applications course before graduation	Counselor, Administrator	Year-round	Local	Four year plans	Transcripts



Goal 2: Students will demonstrate behaviors that support academic success.

Objective 1: The retention rate will be reduced for all student groups.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Ask Parents/community volunteers to tutor one-on-one for specific needs of students	Principals		Local	List of volunteers	Promotion rate
Set up daily tutoring as needed	Principals		Local Title I SCE	Attendance at tutorials	Promotion rate
Provide optional summer program for acceleration and enrichment	Principal		Local SCE	Attendance	Promotion rate/ AR points accumulated

Objective 2: Sudan will have a reduced number of disciplinary referrals to principals from the previous year.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Rewards will be provided for students for good behavior (field trips in the Spring) & Positive Behavioral Intervention System (PBIS)	Principal	May	Local	Referrals	Referrals
Involve parents as partners in education	Principals	Year-round	Local	Discipline referrals	Discipline records



Goal 2: Students will demonstrate behaviors that support academic success.

Objective 3: Sudan ISD will achieve and maintain a dropout rate of 0% for all students and all student groups.

Strategies	Staff Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Offer vocational and tech-prep courses	Principal	August – May	Local CTE SCE	Number of students enrolled	TAPR dropout rate
Promote self-esteem	Counselor	August – May	Guidance Lessons Local	Grades	Dropout rate

Objective 4 Sudan ISD will achieve and maintain an attendance rate of 98% or higher for the 2018-19 school year.

Strategies	Staff Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Send letters to parents of excessive absences	Principals	Year-round	Local	Letters sent home	End of year attendance report
Recognize outstanding attendance by presenting awards and incentives—	Principals	August – May	Local	Six weeks attendance	Awards and incentives given



Goal 2: Students will demonstrate behaviors that support academic success.

Objective 5: Students will participate in programs to improve their self-esteem as evidenced by surveys and incident reports.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Provide for awareness, prevention and education in these areas: <ul style="list-style-type: none"> • Unwanted physical or verbal aggression • Child Abuse and Neglect • Sexual harassment including sexting • Other forms of bullying <ul style="list-style-type: none"> ○ In schools, ○ On school grounds ○ In school vehicles • Dating violence 	Principal Counselor	Year-round	Local TIV	Training calendar Handouts	PEIMS 425 incident records Surveys
Adopt policy & procedures for areas above to address: <ul style="list-style-type: none"> • Counseling needs • Awareness education • Training 	Superintendent	Fall	Local	Policy & procedures	Training certificates Counseling Log Policy
Suicide prevention/conflict resolution training will be provided for all students.	Counselor	Year-round	Local Title IV	Referrals	Discipline reports
Participate in Peer Mediation training	Counselor	August – May	ESC 17	Student participation	Surveys
Improve student fitness and health	Principal, Nurse	Each 6 weeks	PE Curriculum	Curriculum	Fitness gram scores



Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
<ul style="list-style-type: none">• Implement SHAC/TEA Coordinated School Health Instructional Program• Focus: K-7• Participate in Fitness gram data entry for all grades• Provide parents with data			PE teachers	guides Fitness gram data entry	With increase from previous year



Goal 3: Sudan teachers will be provided technology and professional development to ensure student academic success.

Objective 1: Teachers will participate in intensive, sustained, research-based staff development in the areas of technology, TEKS, and STAAR/EOC.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Provide staff development training in various technology programs	Technology directors	June – May	Local Title I Title II, Title IV	Training scheduled	Teacher sign-in sheets
Provide TEKS & Eduphoria staff development (implementation & curriculum alignment)	Principal	Year – round	Local Title II, Part A: TPTR contract Title I	Training scheduled	Teacher training certificates
Provide training in coordination of program	Superintendent	August – July	Local	Training scheduled	Training sign-in sheets
Provide training in core subjects	ESC 17	August – July	Title II Curriculum Contract	Training scheduled	Attendance certificates



Goal 3: Sudan teachers will be provided technology and professional development training to ensure student academic success.

Objective 1: Teachers will participate in intensive, sustained, research-based staff development.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Provide training in <ul style="list-style-type: none"> • Safe, drug free curriculum • Suicide prevention • Conflict resolution • Violence prevention • Integration of technology in instruction & administration • Discipline management 	Administration, Counselor	August – June	Local	Training scheduled	Sign-in Sheets
Determine staff development needs based on state assessment data: (STAAR/EOC, TELPAS, TPRI)	Principals	August	Local	Staff meeting to look at campus and district student needs	Survey Results and staff development plan



Goal 4: Sudan ISD will develop a partnership with parents and all stakeholders to educate students to their highest level of academic success while fostering positive social, cultural, and emotional development.

Objective 1: Sudan will involve all parents in their children's education as measured by documented contacts.

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Hold regular meetings for Planning and Decision Making Team (Parents/business/community/staff collaboration)	Chair	Quarterly	Local	Meetings scheduled	Sign in sheets
Provide opportunities for parents to participate in school activities in special programs and general curriculum activities <ul style="list-style-type: none"> • Regular SPIN Meetings • Meet the Teacher Night • Back to School Night • Parent Conferences • Doughnuts with Dads/Muffins with Moms/Granola with Grandparents • Field Trips • Classroom activities • Holiday programs • End of year programs 	Principals Teachers	Monthly	Local TIA	Parent Activities Calendar	Sign-in sheets
Inform parents of	Principals,	August – May	Local	Schedule of	Sign-in Sheets



<ul style="list-style-type: none"> State assessments Proficiency levels required General Curriculum Higher education admissions Financial aid opportunities Curriculum choices for success beyond HS	Counselor		Title I	events	Parent surveys
Hold Parent-Teacher conferences	Counselor Principals	September – May	Local	Conferences scheduled	STAAR/EOC Parent Sign-in Sheets

Strategies	Staff Responsible	Timelines	Resources	Formative Evaluation	Summative Evaluation
Continue PK Program for 4 year old students	Superintendent	August – May	Local Title I	Program activities	STAR and readiness tests
Inform parents of state assessments, proficiency levels, and local assessments in home language	Superintendent	Spring	Local	Meeting scheduled	Sign-in Sheet Minutes of meetings
Provide parents with information on the following: <ul style="list-style-type: none"> Higher education admissions Financial aid opportunities Curriculum choices for success beyond high school 	Counselor	September Spring	Local	Meetings scheduled	Parent Surveys
Survey parents to evaluate:	Principals	Throughout year	Local	Surveys	Survey Results



<ul style="list-style-type: none">• School climate• Special programs• Parent Engagement			Title I	developed and scheduled during year	STAAR/EOC
---	--	--	---------	---	-----------



Comprehensive Needs Assessment

<i>Area of Review</i>	<i>Needs</i>	<i>Strengths</i>	<i>Priorities & How Federal/ State Local Funds will be used</i>
<i>Demographics</i>	Annual assessment of low socioeconomic students/parents & provide services/programs	Reading, writing, and social studies scores continue to excel in all subgroups. Continue to address the needs of parents with SPIN meetings and parent/teacher conferences.	Continued emphasis on technology for At-Risk and all sub groups. Federal funds for one-on-one and small group reinforcement of skills and objectives. Technology is used to help at-risk students.
<i>Special Program: Title I Schoolwide</i>	Continue to annually assess the needs of at risk students; Provide qualified instructional aides on Elementary campus to work with at-risk students needing acceleration	Enhanced technology through Title programs. Parent involvement including SPIN meetings and parent/teacher conferences.	Technology and enrichment resources Continue using our parent involvement policies and practices. TIA & TIIA, TIV 3 FTE's
<i>Special Program: CTE</i>	Update current curriculum for new courses to meet endorsements part of graduation plan.	Solid teaching staff in these programs. Continue to offer a variety of traditional and non-traditional CTE courses to both genders. Construct Master Schedule to give the students choices in their CTE courses. Continue to let the student choose	Purchase curriculum for new courses to meet endorsements part of graduation plan using State and Federal funds.



		their CTE courses in High School.	
<i>Special Program: English Language Learners LEP & Title III</i>	Continue improvement in our ELL program. To continue to increase parental involvement.	Knowing and understanding the current ESL population and ways in which to instruct them effectively.	Continue to train staff on relevancy of TELPAS writing samples and professional development. Local & TIA
<i>Special Program: State Compensatory Education for At-Risk</i>	Continue to assess the needs of at risk students, especially in regard to math and science. Small class sizes when we can. Assistance for parents.	Enhanced technology resources for at risk students along with effectively addressing the needs of at-risk students and their parents through instruction, assessment, and parental involvement conferences.	Technology and enrichment resources. Federal and State funds. Continue using our parent involvement policies and practices. Federal Funds where applicable
<i>Special Program: Special Education</i>	<ul style="list-style-type: none"> Continue to follow IEP's. Purchase Inclusion curriculum where needed. 	<p>Closely following IEP and modification sheets.</p> <ul style="list-style-type: none"> Teachers and staff are aware of instructional strategies that enhance the learning of all students including those with special needs. 	<ul style="list-style-type: none"> Lamb County SPED Coop funds. Local
<i>Academic Achievement</i>	<p>To provide aides for tutoring and small group acceleration; To maintain high scores in all STAAR subjects.</p> <p>To increase all students'</p>	<ul style="list-style-type: none"> Currently performing well on State Tests. High graduation percentage. 	<ul style="list-style-type: none"> Continued emphasis on technology and assessment programs Local and Federal funds. More inclusion assistance for high rigor of college readiness.



	<p>math and science scores</p> <ul style="list-style-type: none"> To improve results for At-Risk students including English Language Learners, students with disabilities and students in poverty. Produce more college ready students. Continue student ACT prep work. 		
<i>Curriculum</i>	<p>To continue to align the TEKS with curriculum taught in classrooms.</p> <ul style="list-style-type: none"> Vertically align curriculum between grade levels. Curriculum for new courses to meet endorsements part of graduation plan. 	<ul style="list-style-type: none"> Ability of teachers to use State/supplemental curriculum in educating students. Currently meeting high standards. Benchmarks and assessments are closely monitored to ensure alignment between TEKS and curriculum is occurring. 	<ul style="list-style-type: none"> Purchase additional curriculum as needed for new CTE courses for endorsements part of graduation plan using state funds.
<i>Instruction & Assessment</i>	<p>To maintain quality instructional strategies and assessments for the academic improvement of all students. To continue to align the</p>	<ul style="list-style-type: none"> Benchmarking methods. Bell to bell concept teaching. <p>Teachers use a variety of instructional strategies and assessments on a daily basis. Professional development is</p>	<ul style="list-style-type: none"> Local funds. State funds



	<p>TEKS with curriculum taught in classrooms.</p> <ul style="list-style-type: none"> Vertically align curriculum between grade levels. More professional development in Region Materials Assessment tools with needs in ELA. 	<p>provided to assist in areas of instruction and assessment as need. Benchmarks and assessments are closely monitored to ensure alignment between TEKS and curriculum is occurring.</p>	
<i>Staff Certifications, Recruitment, Retention</i>	<ul style="list-style-type: none"> Recruit/Retain quality teachers 	<ul style="list-style-type: none"> Veteran staff with many being here over 20 years. 	<ul style="list-style-type: none"> Local funds.
<i>Professional Development</i>	<ul style="list-style-type: none"> More Eduphoria and technology training. Training in Region Materials. 	<ul style="list-style-type: none"> Teachers are encouraged to attend professional development in their core subject areas as well as any other area of necessity. 	<ul style="list-style-type: none"> More Eduphoria PD through our ESC using Local funds.
<i>Family and Community Engagement</i>	<ul style="list-style-type: none"> Continue to partner with parents in raising and educating our children. <p>To build capacity and outreach to all parents of students.</p> <ul style="list-style-type: none"> To assist parents in ways to help their students at home. 	<ul style="list-style-type: none"> Participation in programs like “Youth in Service” and offering safety programs like “RAB.” (Remember Alex Brown) <p>SPIN meetings are fairly well attended.</p> <p>The school includes all parents in school activities and functions. Information is provided to parents in their native language.</p>	<ul style="list-style-type: none"> Give student the opportunity to participate in these programs using Federal funds.



		<ul style="list-style-type: none"> Parents are given information on state assessments and proficiency levels. Develop policy with parents and family involvement, identify barriers to the engagement policy 	
<i>School Culture, Climate & Organization</i>	<ul style="list-style-type: none"> School Vision 	<ul style="list-style-type: none"> Family friendly oriented environment. <p>Positive culture and climate is attained through focusing on positive and affirmative behavior. Random acts of kindness are rewarded.</p> <ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Local funds as needed
<i>Technology</i>	<p>To continue to provide technological assistance to staff.</p> <p>To continue to provide technological instruction to students and staff.</p> <ul style="list-style-type: none"> More laptops in the hands of HS students 	<ul style="list-style-type: none"> Great wireless internet system; Great infrastructure and connectivity; Excellent support staff. 	<ul style="list-style-type: none"> Possible laptops for more students using Federal, State, and Local funds. Federal, state, and local funds as needed for additional technology and/or programs.

Summary of Data Reviewed:

STAAR data; PBMAS data; Teacher observations; TAPR data; ACT score data.

