

## APPENDIX IV:

### Sudan ISD Policy for Deterrents Use of Drugs 2019-2020 School Year

#### Objectives

1. To educate children and adults as to the serious physical, mental, and emotional harm caused by the use of drugs.
2. To provide a deterrent to the use of illegal drugs by students of Sudan ISD.
3. To give students a valid reason to resist peer pressure to use drugs.
4. To maintain a school environment free of drug use and its effect.

#### Introduction

It is the intent and desire of the Sudan Independent School District to promote a drug and alcohol free student body. Members of the Sudan Board of Trustees, District Wide Decision Making Committee, community, parents, and staff, joined forces in the fall of 2003, to address a drug use and abuse problem that had become evident in the preceding months. Evidence that there was a problem with experimentation and use of drugs and alcohol came by way of discussions with students and parents, an increasing number of discipline referrals, and observations of changing behavior patterns in students.

The determination was reached that the school and community must come together and gives our kids a reason to say “no” to the use and abuse of drugs. The site-based committee composed of school staff, community members, parents of students, and administrators met in October, 2003. The group came to the consensus that we need to focus in on the following:

- \*\*A rehabilitative plan
- \*\*Increased education for children, parents, and community
- \*\*Use of drug dogs in the school
- \*\*Drug testing

The committee meeting was held to review and revise the plan. The revised plan will be brought to the community in a community-wide meeting. The proposed plan to test all students in extracurricular activities, grades 7-12, with all results reported to the school was presented to the board of trustees of the Sudan ISD at the November 2003 board meeting for their approval. The board of trustees adopted the plan during the December 2003 board meeting with implementation occurring in January 2004. School Administration will continually monitor the testing program and report to the Board of Trustees with recommendations for upcoming years.

#### PROHIBITED BEHAVIOR

##### Illegal Drugs

The use, sale, or offer to sell, purchase, transfer, manufacture, or possession in any detectable manner of an illegal drug or alcohol, by any student, on or off school property, is strictly prohibited.

##### Drug Paraphernalia

The sale, offer to sell, purchase, transfer, manufacture, or possession of drug paraphernalia by any student, on or off school property, is strictly prohibited.

#### EDUCATION

Education of students, staff, parents, and the community is an ongoing process. In an effort to increase the effectiveness of the education of the above-mentioned groups, we look to use the following means of education:

\*\*Teacher/Staff Training  
\*\*Texas Prevention Curriculum Guide: Drug and Violence Education  
\*\*Character Education-New Focus and Governor's Character Curriculum  
\*\*Mentoring  
\*\*Counseling-Both Individual and Group

\*\*Parent Education  
\*\*Community Coordination Activities  
\*\*Community Service Projects  
\*\*Special One-Time Events, Assemblies, and Red Ribbon Week  
\*\*Surveys  
\*\*Conflict Resolution Training for Students and Staff  
\*\*Crisis Plan Education

### **USE OF TRAINED DOGS**

The district has the authority to use specially trained non-aggressive dogs to sniff out and alert officials to the current presence of concealed prohibited items, illicit substances, and alcohol. The objective of this program is to maintain a safe school environment conducive to education. Such visits to school shall be unannounced and will be carried out according to board policy FNF (LEGAL) and FNF (LOCAL).

#### **Students will be notified that:**

1. Lockers may be sniffed by trained dogs at any time.
2. Vehicles parked at school may be sniffed by trained dogs at any time.
3. Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.
4. If a dog alerts to a locker, a vehicle, or an item in a classroom, it may be searched by school officials, and parents will be notified.
5. If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accordance with the Student Code of Conduct and student handbook.

### **DRUG TESTING**

#### **Participants**

The Board encourages students to participate in school-sponsored extracurricular activities but believes the opportunity to participate is a privilege offered to eligible students on an equal opportunity basis. The use of alcohol or other drugs by students participating in extracurricular activities presents a hazard to the health, safety, and welfare of the student participant. The Board believes testing student participants in school-sponsored extracurricular activities serves the important purpose of detecting and preventing illegal drug and alcohol use among students.

“School-sponsored extracurricular activity” means, without limitation, all interscholastic athletics, cheerleading, academic clubs, special interest clubs, musical performances, dramatic productions, student government, fine arts organizations, industrial technology and agricultural organizations, and any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of the District. Students, grades 7-12, who attend Sudan ISD and participate in extracurricular activities, drive to school, or are enrolled in driver training, and all other students who volunteer will be tested.

#### **Contract**

All students who will participate in extracurricular activities, driver education, or drive to school, and their

parents/guardian will be required to sign a consent form agreeing to be a part of the drug testing program for Sudan ISD. The form will only have to be signed once and will be valid for the entire time the student is enrolled at Sudan ISD. Students will be tested at the beginning of the year. Students will also be subjected to random testing dates throughout the year. Students entering the district after the first day will be given the test at a random testing date. Parental consent for a student to submit to biological testing is required as a condition, grades 7 through 12, to be able to participate in extracurricular activities, to enroll in driver's education, or to drive a vehicle to school. Refusal by a student or his/her parent/guardian, to submit to biological testing, will result in a forfeiture of rights to participate in the above named activities. Voluntary participation by students not included in the above named activities is encouraged.

### **Drug Testing Procedures**

Testing will be conducted by licensed professionals, and lab work will be done at a government certified lab. Testing methods may include but not be limited to collections of urine, saliva, or hair samples. Collection of a urine sample is a two-step process. If the initial screening test is positive, it will be confirmed by a second test on the same specimen. A sample shall not be reported as positive unless both tests are positive.

Students and/or parents/guardians will have the opportunity to provide information concerning prescription medication being taken by the student. Parents can also request to be in attendance during testing.

### **Appeal Process**

Parents/guardians of any student testing positive through any collection process will have an opportunity to request a second test. The second test must be done within a 24 hour time window from the notification of a positive test. If urine has been collected from the initial screening, the same sample will be used for the second test, if saliva has been collected from the initial screening, the second sample will be a urine test given at the testing facility. If the results of the retest are negative, the student will remain in good standing and the school district will reimburse the student for the cost of the retest. If the retest results are positive, the parents/guardians are responsible for the cost of the retest and the student will be subject to consequences as per this policy, the student code of conduct, student handbook, and any organizations' student policy. The lab used for a retest will be the same lab contracted by the school district for all screenings.

### **Confidentiality**

All information relating to biological testing or the identification of persons as users of illegal drugs will be protected by Sudan ISD as confidential, unless otherwise required by law, overriding public health and safety concerns, or authorized in writing by the person (parent or guardian) in question. Results of tests will be known only to the parents/guardians of the student in question and to the administrator(s) involved. No action will be taken until the appeal process has been completed. Activity sponsors and coaches will be notified of suspension from activities, after the appeal process is completed.

### **Consequences**

Consequences are cumulative in grades 7-9. Once the student has completed the ninth grade, the consequences are cumulative in grades 10-12. All students coming in new to the district will begin with a clean record.

Refer to the student handbooks and Student Code of Conduct for consequences concerning confirmed use and/or admittance of alcohol use, by students on campus or at school-related functions. Consequences for a positive drug test (mandatory, random, or reasonable suspicion) and for confirmed use or admittance of drug use or possession, away from school, are as follows:

#### **1. 1st Offense**

- Removal from the random testing pool and will be required to be tested at the time of each random testing, for a minimum period of one calendar year from the date of the first offense.

- 4 hours of counseling by a school appointed counselor with experience in youth drug issues, a parent/guardian must attend these counseling sessions. Refusal to attend counseling will leave the student in suspension from all extra-curricular activities, closed campus lunch and the student will not be allowed to drive onto campus or to school functions until the counseling has been completed.
- 30 calendar days of suspension from all extra-curricular activities, closed campus lunch during the suspension, and the student will not be allowed to drive onto campus or to school functions during the suspension.

## 2. 2nd Offense

- Removal from the random testing pool and will be required to be tested at the time of each random testing, for a minimum period of one calendar year from the date of the most recent offense.
- 4 additional hours of counseling by a school appointed counselor with experience in youth drug issues, a parent/guardian must attend these counseling sessions. Refusal to attend counseling will leave the student in suspension from all extra-curricular activities, closed campus lunch and the student will not be allowed to drive onto campus or to school functions until the counseling has been completed.
- 60 calendar days of suspension from all extra-curricular activities, closed campus lunch during the suspension, and the student will not be allowed to drive onto campus or to school functions during the suspension.

## 3. 3rd Offense

- Removal from the random testing pool and will be required to be tested at the time of each random testing, for a minimum period of one calendar year from the date of the most recent offense.
- One calendar year of suspension from all extra-curricular activities and the student will not be allowed to drive onto campus or to school functions during the suspension.

## Definitions

**Activities**--Clubs and organizations, band, athletic programs, cheerleading, literary activities, one act play, including all performances, contests, demonstrations, and other events of these above-mentioned activities.

**Biological Testing**--for this plan, the scientific analysis of a specimen (with the exception of reasonable suspicion tests for alcohol, which may be conducted by a urinalysis, breathalyzer, or saliva test) for the purpose of detecting an illegal drug or alcohol.

**Drug Paraphernalia**--any equipment, product, or material that is used, or is intended to be used, to conceal, inject, inhale, or otherwise introduce into the human body, an illegal drug.

**Good Standing**--Having met requirements in order to be able to pursue all educational and extracurricular activities as are available, with no restrictions or consequences.

**Illegal Drug**--any drug which is not legally obtainable; any drug which is legally obtainable, but has not been legally obtained; any prescribed drug not being used for the prescribed purpose; any over-the-counter drug being used at a dosage level different than recommended by the manufacturer, being used for a purpose other than intended by the manufacturer; and any drug being used for a purpose not in accordance with bona fide medical therapy. Examples of illegal drugs include, but are not limited to: cannabis substances such as marijuana and hashish, cocaine, heroin, phencyclidine, PCP, and so-called designer drugs, and look-alike drugs.

**Possession**--the presence of any detectable amount of an illegal substance, whether on the person, their personal or assigned property, or in their body system.

**Premises of Sudan ISD**--all property of the school district, including, but not limited to, the facilities and surrounding areas on district-owned or leased property, parking lots, and storage areas. The term also includes school district owned, leased, or used vehicles and equipment, wherever located. According to state law, Sudan ISD extends within 300 feet of school property.

**Random Drug Testing**--a testing process in which selection for testing is made by a method employing objective, neutral criteria, which ensures that every person subject to testing has a substantially equal statistical chance of being selected. This method does not permit subjective factors to play a role in selection.

**Reasonable Suspicion**--based on specific personal observation concerning the appearance, speech, or behavior of the student that indicates the effects of drug or alcohol use. Information provided by a reliable source, if based on personal knowledge, may also constitute reasonable suspicion.

**Under the Influence**--a condition in which a person is affected by a drug or alcohol in any detectable manner